

The School District of Hernando County, Florida
Office of the School Board and General Counsel

919 N. Broad Street
Brooksville, FL 34601
Phone: (352) 797-7253
Fax: (352) 797-7178



Superintendent: *Lori M. Romano, Ph.D.*
Board Chairperson: *Gus Guadagnino*
Vice Chairperson: *Matthew A. Foreman*
Board Members:
Susan Duval
Mark C. Johnson
Beth Narverud

September 14, 2015

Ms. Wilda Maymi
5603 James Street
New Port Richey, Florida 34652

RE: Final Order regarding Wilda Maymi

Dear Ms. Maymi:

Enclosed please find the Final Order for your records. The Final Order was signed at the September 8, 2015 School Board Meeting, that was held at the District Office in the School Board Room, 919 North Broad Street, Brooksville, Florida 34601.

If you have any questions, please contact me.

Sincerely,

Kelly A. Pogue

Kelly A. Pogue
Secretary to the School Board and General Counsel

cc: Division of Administrative Hearings (DOAH)
Thomas M. Gonzalez, Esq., Special Counsel to Superintendent
Dennis J. Alfonso, General Counsel to HCSB
Personnel File

FILED
2015 SEP 17 AM 11 26
DIVISION OF
ADMINISTRATIVE
HEARINGS

**EMPLOYEE DISCIPLINARY PROCEEDINGS
BEFORE THE SCHOOL BOARD OF HERNANDO COUNTY**

IN RE:

WILDA MAYMI,
(Non-Instructional Personnel)

2015 SEP 17 AM 11 26

DIVISION OF
ADMINISTRATIVE
HEARINGS

Case No.: ED 2015-001
DOAH Case No.: 15-1200

FINAL ORDER

THIS CAUSE came to be heard before the School Board of Hernando County, Florida on the 8th day of September 2015, and upon review, the School Board finds as follows:

1. Wilda Maymi ("Respondent") was employed by the School Board of Hernando County as a non-instructional (support) employee at Explorer K-8, a school within the Hernando County District, with an annual contract term running through June 30, 2015. Respondent was not in any tenured contractual relationship with the School Board.

2. After a number of allegations of inappropriate conduct, violations of School Board Policy 6.37, and performance deficiencies, the Respondent was recommended by her school principal, Barbara Kidder, to the Superintendent for termination of employment with the Hernando School Board.

3. In accordance with school protocol and School Board Policy, a pre-determination meeting was held on December 10, 2014, at which time, Respondent was accompanied by a union representative at her request, and she was provided an opportunity to respond to allegations and supporting materials of inappropriate conduct, violations of School Board Policy 6.37, and performance deficiencies.

4. On January 7, 2015, the Superintendent notified the Respondent that she would be recommended for termination from employment, and pending final action by the School Board, she would be suspended, with pay. After Respondent filed a letter appealing this proposed action, the Superintendent recommended that the School Board suspend Respondent, without pay and benefits, pending an administrative appeal to the Division of Administrative Hearings (DOAH). After notice to the Respondent, the recommendation was accepted by the School Board at a board meeting, and the matter was referred to DOAH in accordance with School Board Policy 6.39.

5. The case was assigned to D.R. Alexander, Administrative Law Judge (ALJ), and a final hearing was held on May 14, 2015.

6. The ALJ issued a Recommended Order on July 13, 2015.

7. Neither the Superintendent nor the Respondent filed timely exceptions to the Recommended Order:

It is accordingly **ORDERED** as follows:

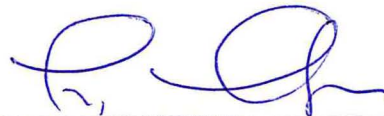
A. The Board hereby accepts and approves the findings, conclusions, and recommendations of the Recommended Order dated July 13, 2015, a copy of which is attached hereto and incorporated herein by this reference. In accordance with School Board Policy 6.39(4)(c)(vi), such recommended order shall be and is hereby adopted by the School Board as a Final Order.

B. Respondent, Wilda Maymi, is hereby terminated from her annual employment contract with the Hernando County School Board, and the School Board's suspension of Respondent without pay effective January 7, 2015 remains unchanged by this action.

C. This Final Order constitutes final agency action on this matter.

D. This Order may be appealed to the District Court of Appeal of Florida, Fifth District, 300 South Beach Street, Daytona Beach, Florida 32114, telephone number (386) 947-1530. The appeal must be filed within thirty (30) days of the date of this Order by filing a Notice of Appeal with the School Board c/o Dennis J. Alfonso, Esquire, General Counsel and a second copy with the District Court of Appeals. For further information, contact Dennis J. Alfonso, General Counsel at Post Office Box 4, Dade City, Florida 33526-0004, telephone number (352) 567-5636.

ENTERED on this the 8th day of September 2015.



Gus Guadadigno, Chairperson

Copies to:

Division of Administrative Hearings (DOAH)
Thomas M. Gonzalez, Esq., Special Counsel to Superintendent
Dennis J. Alfonso, General Counsel to HCSB
Wilda Maymi, Respondent (self-represented)
Personnel File